Environment Institute of Australia and New Zealand

South East Queensland

Annual Report

30 June 2017

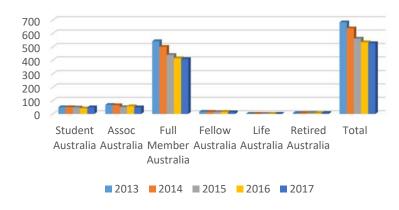
Key achievements

- Delivered an excellent 2016 Conference in Brisbane
- Delivered an effective professional development program
- Maintained a presence with government policy making and have been engaged to develop staff training
- Continue to be the largest Division in Australia with 28% of the total membership
- Piloted the Qualification Accreditation Scheme with Griffith University
- Achieved 80% of the KPI's set for SEQ by the Committee at strategic planning

2013 - 2017 SEQ Membership Figures

Change in Membership

Membership numbers continue a small decline due to economic impacts on the industry. Local program being developed to counteract downturn.



Policy Contributions

The EIANZ SEQ Division has engaged in state environmental policy arenas. Key policy matters addressed through formal submissions include:

- Submission on the proposed Citywide Amendment Biodiversity of the Brisbane CityPlan 2014
- Submission on Parliamentary inquiry into flying-foxes
- Submission on Draft Revised Flora Survey Guidelines
- Reviewing the Framework for the Management of Protected Wildlife (animals) in Oueensland

Student and Early Career Professionals (SECP) Contributions

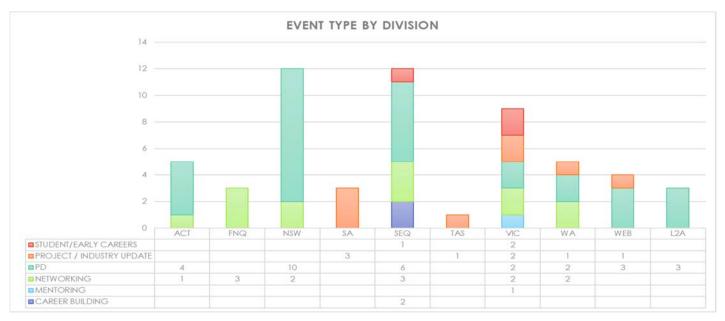
Some of the things our SECP group did last financial year included:

- Mentoring Program
- Trivia Night
- Career's Showcase
- Formal links with all Universities
- Sponsored the UQ Prize for highest gpa in the Bachelor of Environment
 Management (Sustainable Development) 2016 winner Rosanna O'Neill



Professional Development

Professional Development activities are a key feature of member services and is an obligation under the EIANZ Code of Ethics and Professional Conduct and a requirement for members with CEnvP status. The SEQ Division continue to run regular events which have diversity to have relevance to a large range of members.



^{*} Mentoring breakfast held in January 2016 not included in the chart above.

The 2016/17 Key Performance Indicators (KPI's)

SEQ Division's KPI's for 2016/2017. Highlighted KPI's were met.

No	KPI	Level of KPI achieved
1	Acquire 300 new members	44%
2	Have a minimum of 80% of our members renew	97%
3	Engage with 5% of our members in a volunteer capacity	144%
4	Nominate 4 members for upgrade to Fellow level	0%
	(currently working on this KPI)	
5	Run at least 12 professional development events	100%
6	Hold at least 4 Webinars	100%
7	Hold at least 5 quarterly networking functions	100%
8	Have at least 200 attendees at the 2016 conference	127%
9	Respond to at least 5 government policy submissions	100%
10	Maintain a base level of funding in the SEQ account	140%
11	Talk to the students at UQ, USC, Griffith and USQ to explain about	100%
	EIANZ	
12	Have a representative at UQ, USC, Griffith and USQ	100%
13	Reach a set goal of likes on our facebook page	99%
14	Meet with at least 15 major organisations to discuss EIANZ	26%
15	Meet with Queensland Government a minimum of 4 times	100%
16	Meet with our Partners at least twice	50%
17	President to meet face to face with the Secretariat to discuss	100%
	performance and scope of works	
18	Network with other Divisions to share knowledge	100%
19	Continue excellent working relationship with Central Office	100%
20	Achieve at least 2 tasks from the new ideas list	100%



Conference Achievements

The SEQ Division hosted the 2016 Conference "Foundations for Tomorrow" at the Brisbane Sofitel in November. Some of the achievements at this event were:

- Developed a Conference App which engaged attendees and shared information
- Lit up the Queen Street Bridge in EIANZ colours of Green and Blue on the day of the Welcome Function
- Conference and additional functions were attended by 254 attendees,
- The conference comprised 60 speakers,
 59 sessions, a student and early career
 congress, trade booths, 2 field trips, a post conference weekend and a Gala dinner.
- Took attendees on a unique tour of Brisbane with Brisbane Greeters.
- Achieved a solid financial surplus to support the Division into the future.

Member recognition

The following SEQ Members were recognised for their long term support of the Institute.

Merit Award Winner for 2016 Simon Molesworth Award – Jon Womersley

Honorary Life Member award to Bill Haylock

Thanks for supporting the SEQ Division

Our Partners: Ecology and Heritage Partners and Pentair Environmental

Our Supporters: Queensland Government, HopgoodGanim, Cardno Chenoweth, Jacob, Logan City Council, Brisbane City Council, Epic Environmental, FRC Environmental, Symbio Laboratories, Ecosure, QUT, Griffith University, UQ's School of Geography, Planning and Environmental Management, Andrew Isles Books.

Future Directions

In 2017/18 the SEQ Division will focus on:

- Increase member engagement to improve membership renewal rates
- Increase focus on regional areas
- Formalise the professional development committee
- Run 2 events per year which will be free for members
- Work with Dept of Environment and Heritage Protection to produce training modules for staff across multiple departments
- Increase engagement with companies, universities, HSE managers and members
- Continue to work with other Divisions and Central Office.
- Revisit the SEQ Strategic plan and continue to plan for the future.

